



DEPARTMENT
OF HEALTH AND
CHILDREN
AN ROINN
SLÁINTE AGUS LEANAÍ

Department of Health and Children
1998-2000

Circular no. 44/00

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7th April 2000

Chief Executive Officer
Each Health Board

Secretary/Manager
Each Public Voluntary Hospital

Revision of Remuneration for Consultants

I am directed by the Minister for Health and Children in regard to the revision of remuneration under Partnership 2000. The fourth phase increase of 1% is effective from **1 April 2000**.

Revised rates for wholetime and maximum part-time consultants who hold the original common contract (1981), consultants who hold the revised common contract (1991), and the revised common contract (1998) are attached.

Yours sincerely

Philip Doran
Personnel Management and Development

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REVISED COMMON CONTRACT 1998

Category I Consultants	1/4/2000
All Psychiatrists, Geriatricians, Consultants in Palliative Care, Consultants in the Midland, North Western and Western Health Boards	£86,355
Consultants in the Southern, Mid-Western, North Eastern and South Eastern Health Boards	£82,009
Consultants in the Eastern Health Board	£77,897
Category II Consultants	1/4/2000
All Psychiatrists, Geriatricians, Consultants in Palliative Care, Consultants in the Midland, North Western and Western health Boards	£77,076
Consultants in the Southern, Mid-Western, North Eastern and South Eastern Health Boards	£73,200
Consultants in the Eastern Health Board	£69,559
Geographical Wholetime Without Fees	£90,458
Part-time Consultants - - - - - Category II Consultant rate applied pro-rata to commitments of between 3 and 9 sessions	

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On-Call Payments effective from 1 April 2000

A flat payment of **£2,031** will be paid to all consultants with an on-call liability.

Further payments will be made to consultants on the more onerous rotas of 1 in 3, 1 in 2, and 1 in 1, in accordance with the provisions of the Memorandum of Agreement.

Rota	Amount
1 in 3	£1,176
1 in 2	£2,936
1 in 1	£3,524

Emergency Call-Out Payments effective from 1 April 2000

	First 30 call-outs	31-120 call-outs	121 call-outs or more
Per call-out	£41.38	£62.24	£82.21
If the call-out occurs after midnight	£55.16	£83.39	£110.38
For each hour or part hour in excess of the first hour	£27.54	£41.10	£55.20
Annual Limit	£11,744		

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REVISED COMMON CONTRACT FOR CONSULTANT MEDICAL STAFF (1991)

EFFECTIVE FROM 1/7/99	G.W.T. WITHOUT FEES	G.W.T. WITH FEES	EXISTING WHOLETIME
Psychiatrists, Geriatricians & Consultants in MHB, WHB & NWHB	£71,199	£67,827	£64,024
Consultants in SHB, MWHB, NEHB & SEHB	£71,199	£64,658	£60,854
Consultants in EHB	£71,199	£61,490	£57,684

Extended Duty Liability effective from 1 April 2000

A flat payment of **£3,804** will be paid to each consultant with on-call liability.

Emergency Services effective from 1 April 2000

Scale of fees for call-outs arising after the completion of the scheduled commitment.

- (a) **£40.20** per call-out for each patient
- (b) in the event of the call-out taking place after midnight or extending beyond that time, the call out fee will be **£53.54**
- (c) in the event of the call extending beyond one hour's duration from leaving home until return, a further sum of **£26.73** for each hour or part hour is payable

The upper amount payable to any one individual is subject to an upper limit of **£5,074** in any one calendar year.

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Original Contract for Consultant Medical Staff (1981)**'A' Factor****£24.10 per hour effective from 1 April 2000**

Annual value of 'A' factor

Effective from 1 July 1999	Wholetime	Maximum part-time
Consultant Geriatricians holding appointments anywhere in the country, for Consultant Psychiatrists holding appointments based on district mental hospitals or institutions devoted to the care of the mentally handicapped anywhere in the country and for Consultants holding appointments in the functional area of the Midland, Western, or North Western Health Boards.	£31,472	£25,751
For Consultants holding appointments in the functional area of the Southern, Mid-Western, North Eastern and South Eastern Health Boards.	£29,724	£24,321
For Consultants holding appointments in the functional area of the Eastern Health Board.	£27,976	£22,890

To each of these figures there falls to be added a sum of **£10,597** effective from **1 April 2000** being the annual value of ten additional hours per week at the end of the scheduled commitment as provided for in section 4.2 of the Interim Report.

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'B' Factor effective from 1 April 2000

£40.20 per 24 hour period or a proportionate sum of any greater or lesser period; the annual amount payable to any one individual is subject to an upper limit of **£4,020**.

'C' Factor effective from 1 April 2000

£40.20 per call-out to each patient; in the event of the call-out taking place after midnight or extending beyond that time, the figure is **£53.54**; in the event of the call-out extending beyond one hour's duration from leaving home until return, a further sum of **£26.73** for each hour or part hour is payable; the annual amount payable to any one individual is subject to an upper limit of **£4,020** in any one calendar year.

Pensions

- (a) Retired consultants who did not hold the 1991 revised common contract receive the figure of **£67,247** abated by 10%, 15%, 20% as appropriate, plus an extended duty liability factor of **£3,804** based on the adjusted figure of £53,040 per annum (item 6 Appendix C of 1991 Contract), effective from **1 April 2000**.
- (b) Retired Consultants who held the 1991 revised common contract and retired prior to 31 December 1997 receive an increase of **1%** from **1 April 2000**.